

Restorative Justice Re-design

August 2009

- Summary comparison of the current program against the re-designed program
- Re-design process
- Details of the objective tools to be utilized in the re-designed program
- Details of services to be provided in the re-designed program

Current Program vs. RJP Re-design

- Targets early offenders
- P.O. experience determines type of service referrals
- 90 day program
- Logic model measures effort and effect of contracted services.
- Targets early offenders
- Objective tools determine types of services indicated
- Length of program varies by need (up to 180 days)
- Logic model also measures effort for select non-contracted services

Current Program vs. RJP Re-design Services

- Competency Development Services including counseling
- Mentoring
- Competency Development Services including counseling
- Mentoring
- Parent-Teen Mediation
- Parenting Classes
- 1 day classes
- Victim services
- Job skill and search services
- Support services
- Family therapy

FY 2008 Data Analysis - Referrals

5797 Referrals

95% of referrals for offenses such as:

- petty theft (1055),
- fighting/misdemeanor assault (1048),
- obstruction (650),
- simple possession (541),
- vandalism (470),
- drunk in public (296),
- trespassing (280),
- tobacco (269)

FY 2008 Data Analysis - Youth

4984 youth

- 87% 1st time offenders
- 11% 2nd time offenders
- 2% are 3rd + offenders

RJP Asset Distribution

Low Assets	Percent of Youth	Med/High Assets	Percent of Youth
East	31%	East	22%
West	24%	West	22%
North	15%	North	32%
South	30%	South	23%

Re-design Process

- Ad-hoc Committee and Subcommittee input
- Bobbie Huskey & Associates' literature review and consultation
- Researched various diversion programs to understand a number of models

Balanced Restorative Justice Model



Proposed Program



Needs Assessment/Targeted Services

- Needs assessment leads to targeted services to address four life domains (personal, family, school, community)
- Conduct needs assessment on approximately 20% of youth based on analysis of 4984 youth
- An intervention team approach, when appropriate

Offense Levels

- 1 - Low level offenses include offenses with no victim and no time misdemeanors and infractions (offenses not requiring a JRS entry)
- 3 - Medium level offenses include offenses with an identifiable victim and restitution totaling less than \$500
- 5 - High level offenses include either an identifiable victim, restitution totaling more than \$500 but less than \$1000, a felony, or other serious offense(s)

Offense Matrix

S e r i o u s n e s s	Offense Matrix						
	5	6	7	8	9	10	11
	3	4	5	6	7	8	9
	1	2	3	4	5	6	7
	1	2	3	4	5	6	
Number of Referrals							

Levels of Service

- Total Score of 1-3: Low level of service
- Total Score of 4-5: Med level of service
- Total Score of 6-7: High level of service
- Total Score of 8+: Informal Supervision

S e r i o u s n e s s	Offense Matrix						
	5	6	7	8	9	10	11
	3	4	5	6	7	8	9
	1	2	3	4	5	6	7
	1	2	3	4	5	6	
Number of Referrals							

Low Level of Service (1-3)

- **Assessment:** P.O. evaluation of JCR and minor's history. The PO has discretion to raise the level of service by one level
- **Sanction:** Letter of reprimand
- **Services:** None indicated

Medium Level of Service (4-5)

- **Assessment:** P.O. evaluation or formal assessment tool depending on P.O. discretion. The P.O. may raise or lower the level of service by one level based on the results of the assessment tool.
- **Sanction(s):**
 - Verbal reprimand
 - Referral to Traffic Hearing Officer
 - 30 day contract to include:
 - Restitution
 - Apology letter
 - 16 or less hours of community service
- **Services:**
 - Single 1 day competency development class such as COPS, SAVE, smoking cessation, etc.
 - Referral to truancy programs, as needed.
 - Victim awareness
 - Parent-teen mediation
 - Parenting classes
 - Job skill and search services (16.5+ years old)

High Level of Service (6-7)

- Assessment: P.O. utilizes formal assessment tool to target specific service referrals and to raise or lower the level of service by one level.
- Sanction(s):
 - Referral to Traffic Hearing Officer
 - 30-90 day contract
 - Restitution
 - 32 or less hours of community service
 - Letter of Apology

High Level of Service (cont'd...)

- Services
 - Multiple 1 day competency development classes such as COPS, SAVE, smoking cessation, etc.
 - Referrals to truancy programs
 - Mentoring
 - Competency Development Services including:
 - Victim awareness
 - Victim offender mediation
 - Job skill and search services (16.5+ years old)
 - Parent-teen mediation
 - Parenting classes
 - Violence Prevention and Gang Prevention
 - Outpatient Substance Abuse and Intervention Services
 - Law Related Education/Property Offenses
 - Service Learning
 - Individual/family counseling
 - Family therapy

Informal Supervision (8+)

- Assessment: P.O. utilizes formal assessment tool to target specific service referrals.
- Sanction(s):
 - 90-180 day contract
 - Restitution
 - 64 or less hours of community service
 - Letter of Apology

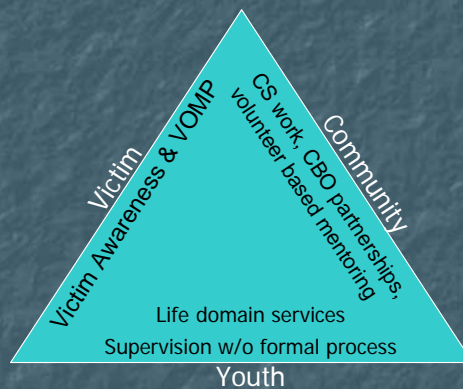
Informal Supervision (cont'd...)

- Services
 - Multiple 1 day competency development classes such as COPS, SAVE, smoking cessation, etc.
 - Referrals to truancy programs
 - Mentoring
 - Competency Development Services including:
 - Victim awareness
 - Victim offender mediation
 - Job skill and search services (16.5+ years old)
 - Parent-teen mediation
 - Parenting classes
 - Violence Prevention and Gang Prevention
 - Outpatient Substance Abuse and Intervention Services
 - Law Related Education/Property Offenses
 - Service Learning
 - Individual/Family Counseling
 - Support services including additional job skill and search services (16.5+ years old)
 - Family therapy

Levels of Service Matrix

Score	Level of Service	Assessment Tool	Sanction	Svcs
1-3	Low	No	Yes	No
4-5	Medium	As needed	Yes	Yes
6-7	High	Yes	Yes	Yes
8+	IS	Yes	Yes	Yes

RJP Re-designed



Changes to Probation Officer Role

- Administration of assessment tool
- Interpretation of assessment tool results
- Increased referrals for services
- Increased victim contact
- Increased initial interview from 45 min to 1 ½ hours

Current Program vs. RJP Re-design Cost of Services

- | | |
|---|---|
| ■ Competency Development and Counseling Services:
\$1.48 Million to serve 2786 youth -
\$530/client | ■ Competency Development and Counseling Services:
\$605K to serve 1000 youth -
\$605/client |
| ■ Mentoring: \$206K to serve 260 youth
- \$792/client | ■ Mentoring: \$260K to serve 260 youth
- \$1000/client |
| | ■ Family Therapy: \$380K to serve 100
youth - \$3800/client |
| | ■ Support services: \$75K to serve 50
youth - \$1500/client |
| ■ Total cost - \$1.6 Million | ■ Total cost - \$1.3 Million |

Competency Development Services by Region

Service Region	As served by agency
East – 49%	ARCC – 36%
West – 20%	Bill Wilson – 31%
North – 11%	CHAC – 12%
South – 20%	Comm Sol – 21%

Balance of FY 10 Service Needs

- CDS including counseling
 - 750 youth @ \$605/client = \$454K
- Mentoring
 - 195 youth @ \$1000/client = \$195K
- Family Therapy
 - 75 youth @ \$3800/client = \$285K
- Support Services
 - 38 youth @ \$1500/client = \$57K

Balance of FY 10 Funding

- 3Q FY 10 Services Needed = \$991K
- 3Q FY 10 Available Funding = \$608.5K
- 3Q FY 10 Resources Needed = \$382.5K

Next Steps

- Work with contracted service providers to provide needed services by amending current contracts
- Additional data tracking
 - No. of referrals to victim services
 - No. of referrals to job skill and search services
 - No. of referrals to parent-teen mediation
 - No. of referrals to truancy services
 - No. of referrals to support services (if available)
 - No. of referrals to family therapy (if available)
 - Assessment tool output
- Track gap in availability of services for youth